

record with increases in dual enrollment as well. Trustee Jordan suggested a stronger focus on securing grants, particularly for Hispanic-Serving Institution (HSI) initiatives and increasing faculty diversity. As part of organizational structure changes, the cultural centers will be moved to Student Affairs and a search is underway for a new Vice President of Student Affairs and the Chief Diversity Officer. There was discussion regarding the alignment between the foundation and the university, expressing concerns that the foundation has not been fully aligned with the university's direction. Trustees discussed strategies for setting recruitment goals and positioning UNC distinctly in the market. They also expressed concern over the proposed 90-degree bachelor's programs.

6. Staff Council Reports:

Classified Staff Council (Mondy) – The Classified Staff Council (CSC) will be voting on changing their bylaws to condense committees. The CSC will be hosting the annual Spooktacular on Thursday from 3pm-5pm in Columbine. Mondy will send Kyle a detailed flyer about their King Soopers fundraising opportunity.

Professional Administrative Staff Council (Castro) – Thank you president for hosting us at the football game! With CSC the Spooktacular will be on Thursday.

7. Standing Committee Reports:

Academic Policies (Newman) – Academic Policies are working on a policy about undergraduate graders that will be brought to the next Faculty Senate meeting. Discussions around micro-credentials continue and Newman is drafting a charge to establish a cross-college committee that will assist in items related to micro-credentials, The charge will be reviewed at the next meeting. Discussion on a 4-day finals exam week continues.

Codification (Schuttler) – Codification reviewed the Academic Policies Committee Undergraduate Grader policy and continues to work on reducing seats on Boards, Committees, and Councils (BCC). An email will be sent to BCC chairs to determine if they need to be reduced.

Elections (Newman) – No report

Faculty Welfare (DeKrey) – Faculty Welfare met with Robert Hepperle from HR about benefits. Faculty Welfare Committee (FWC) is looking to add items regarding benefits to the next newsletter. FWC will be meeting next week to continue reviewing faculty evaluation policies. The next FWC COM subcommittee meeting is tomorrow, they will be finalizing policies and begin looking at the COM Faculty handbook.

Salary Equity (Senbet) – Salary Equity has an item under unfinished business.

Discussions on adjusting the years-in-rank for full professor has begun, currently the median years-in-rank (YIR) for professors is set at 10 years. An analysis of UNC data from the past eight years shows that the years in rank for full professors range from 5 to 9 years, with a median of 6.5 years and the mean of 8 years. Based on these findings, there is a proposal to lower the YIR requirement from 10 years to 7. A 3% salary increase is proposed to maintain the current parity level of 92.5% for full professors, which would require approximately \$441,000

