

**MINUTES FOR MONDAY OCTOBER 30<sup>th</sup>, 2023, FACULTY SENATE EXECUTIVE  
COMMITTEE MEETING AT 4:00 P.M. IN CC 2200**

Present: Brown, de la Torre, Doerner, Feinstein, Fleming, Kyle, Levin, Sileo, Senbet, Vaughan  
Absent: Berg

**Call to Order**

The meeting was called to order at 4:02 p.m.

**Approval of the Agenda**

The agenda was approved without objection.

**Approval of the Minutes from October 16<sup>th</sup>, 2023**

The minutes were approved without objection.

**Announcements**

Chair's Report (Senbet):

- Nina's last day as Faculty Governance Coordinator will be Friday, November 10<sup>th</sup> 2023. Chair Senbet has reached out to all Faculty Senate Subcommittee chairs and the HR office regarding forming a search committee.

**Senate Committee Reports**

Academic Policies (Levin):

- APC is sending the Posthumous Degree Policy with revisions to Codification this week.
- APC continues to work on inclement weather during finals week policy.

Codification (Berg):

- No report.

Elections (Sileo):

- We are finalizing election results.

Faculty Welfare (Brown):

- No report.

Salary Equity (Kyle):

- Chair Kyle joined Cabinet and discussed giving priority to salary increases.
- SEC values adjuncts salary increases too.
- SEC suggests splitting the total raise pool between all faculty/staff, and adjunct faculty.
- SEC will need to gather more regional adjunct pay data.
  - This relates to raising the base rate for adjuncts since some adjuncts are paid higher at the discretion of the specific college or dean.
- SEC continues working on chair/director pay policy changes.

**Standing Reports**

Board of Trustees (Vaughan): No report.

President (Feinstein): Thank you to Britney for coming to the Cabinet meeting. Healthcare premium costs have risen by 12 percent, but UNC will absorb the additional cost at no cost to faculty/staff. President Feinstein met with the Joint Budget Committee and the Governor's chief of staff last week to discuss executive budgets, planning, COM funding, and funding higher education. UNC's goal is to secure as much funding as possible and have our bill roll out in

January 2024. Metro State, an institution with a similar student population, has joined UNC's funding request.

Provost (Fleming): The Periodic Evaluation of Administrators Steering Committee will meet next Tuesday. FPAC would also like to gather feedback from faculty and ask questions about administrative offices using an open-ended design of questions (no Likert scale). Concerns were discussed regarding faculty receiving surveys from both the Periodic Review of Administrators Evaluation Committee and FPAC. If scheduling allows, Feinstein and Fleming showed interest in discussing this with FPAC in a meeting this week. Currently, the motion to update FPAC's Bylaws is on the Faculty Senate floor.

Dean's Representative (Doerner): Deans were informed about degree planner data and student enrollment numbers.

### **Unfinished Business**

### **New Business**

**Comments to the Good of the Order:** None.

### **Adjournment**

The meeting was adjourned at 5:19 p.m.