

SALARY EQUITY COMMITTEE  
Campus Commons 2200  
October 2 2023 | 3:00-4:00 p.m.  
MINUTES

Present: Greene, Barkley, Fischer, Kyle, Shafie, Vaughn

Present on Zoom: McCamey

Guest: Senbet

Absent: Bauer, Loveless, Schaberl, Wiegand

Call to Order

The meeting was called to order at 3:02pm.

Approval of the Agenda

The agenda was approved without objection.

Approval of the September 18, 2023 Minutes

The minutes were approved without objection.

Chair's Announcement

- x Barkley – conversations related to dependent tuition??
  - o Barkley will meet with Dal Pratt Thursday, 10/5
  - o Chair Kyle gave McCamey historical background on dependent tuition at UNC
- x Chair Kyle followed up with HR last week and will be discussing options
  - f SEC recommends retention 0.004- Tc 0.003J 017.174 0 (& Td ( JTJ 10.004 Tc 14.006J 913-3

- o Other considerations
  - f Leading various efforts across campus (community engagement, inclusive pedagogy assessment work)
  - f HSS already has an algorithm
  - f Chair Kyle to reach out to all college deans for chair pay policies.
  - f Units with assistant chairs should factor into complexity.
- o Review of HSS workload assignments Excel spreadsheet
  - f One example of a way to categorize and weigh complexity
  - f Depending on the area, factor in the number of units