

SALARY EQUITY COMMITTEE
Campus Commons 2200
August 21, 2023 3:00-4:00 p.m.
MINUTES

Present: Green, Kyle, Vaughan

Guest: Senbet

10/31/2023, 10:31 AM, Senbet, Wiegand

Call to Order

The meeting was called to order at 3:07pm.

Approval of the Agenda

The agenda was approved without objection.

Approval of the April 24, 2023 Minutes

The minutes were approved without objection.

Chair's Announcement

- x Carnegie reclassification and peer group
 - o Our peer group is likely appropriate even after we switch to R2 status
 - f 69% of UNC peers are classified as R2 or R1
 - f UNC is still officially R3, but we could be R2 status by the end of this year.
- x Compensation report to faculty and staff
 - o Kyle got a copy of the faculty portion of the compensation report from HR in early June, and sent it back due to some minor errors and requested the staff portion, but never received it.
 - o Kyle would like to be able to share HR spreadsheet data with the Salary Equity Committee, but we need administrative permission first
 - o This committee will continue to keep this sensitive information confidential.
 - o Kyle will bring this issue to the Faculty Senate Executive Committee meeting and report back to this committee.
 - o We are in year three of five in our plan to get everyone to 100% of parity.

Unfinished Business

- x Administrative/educational salary distribution
- x Shift date for Equ Update compensation inconsistent with lag for UNC administrators

New Business

- x Increase adjunct pay, even by 2%?
 - o Adjunct pay across disciplines/colleges
- x Chair pay policy

- o Provost office has identified issues with this policy for this committee