

SALARY EQUITY COMMITTEE

– Review of documents in SEC’s Chair-Director Compensation

Policy SharePoint folder.

- Years of being chair (vs. base salary) or perhaps minimum wage for chairs
- Number of students served
 - Majors
 - Minors
 - Grad students
- Student credit hour production (SCH)
- Number of programs
 - Supervising research/service centers
- Number of people supervised (faculty/staff/adjuncts)
- Number of scheduled sections
 - Service/LAC sections
- Other considerations
 - Leading various efforts across campus (community engagement, inclusive pedagogy, assessment work)
- There is support for reflecting complexity. In PVA, the stipend is split between the chair and the associate director.
- Directors are considered administration at this point.
- The chair and director definitions will go to FWC this year.
 - Directors will be treated as faculty.
- UL directors are faculty.

New Business

Comments AMCID#de0000002 0iq0.0000002 0 612 72reW*nBT/F1 11.04 Tf1 0 0 1 281.9 561.0 g0 G()JTET22 72r/F1 02