

#631

**MINUTES FOR THE MONDAY, APRIL 15, 2024, FACULTY SENATE MEETING AT  
4:00 P.M. IN UC COUNCIL ROOM**

**Present:** Allen, Almquist, Bailey, Benedict, Berg, Brown, Cieminski, de la Torre,  
DeKrey, Dietz, Doerner, Engstrom, Feinstein, Fleming, Garrett (Sileo), Greene,  
Iannacchione, Kyle, Landry, Larson, Leatherman, Levin, Lovewell, Muller, Newman,  
Senbet, Shafie, Sileo, Stutler, Wiegand (Markowski), Williams

**Zoom:** Kang, Parker, Schaberl, Vaughan, Wieben

**Absent:** Cobb, Klocker, Lee, Leonard, Mondy

1. Call to Order: 4:00pm
2. Approval of the April 15, 2024, Agenda: approved without objection
- 3.

**Board of Trustees** (Vaughan) – The Finance and Audit meeting will be on May 3<sup>rd</sup>.

6. Staff Council Reports:

**Classified Staff Council** (Mondy) – No report

**Professional Administrative Staff Council** (Cobb/Stutler) – No report; thank you President Feinstein for the PASC reception at your residence!

7. Standing Committee Reports:

**Academic Policies** (Levin) – The Academic Policies Committee (APC) had their last meeting today. APC approved the Codification reviews on the Curriculum Process Policies and reviewed the Curriculum Standard Recommendations. Harmony Newman was elected for APC chair and Lauryn Benedict was elected for APC vice-chair.

**Codification** (Berg) – Codification (COD) reviewed the Curriculum Process Policies from APC. Mary Shuttler was nominated for Codification chair.

**Elections** (Sileo) – Boards, Committees, and Councils (BCC) election have concluded. BCC appointments will be sent tomorrow, please self-nominate for open positions.

**Faculty Welfare** (Brown) – The Faculty Welfare Committee completed a draft of the Tenure Track Policy and will send it to COD for review. Greg DeKrey has been nominated for chair and Brian Iannacchione for vice-chair.

**Salary Equity** (Kyle) – The Salary Equity Committee (SEC) is determining how to divide up the compensation increase pool and will bring their recommendations to the last Faculty Senate meeting on 4/29. SEC is currently working with administrators on correcting some CIP codes for faculty and advocating for more funds. Dawit Senbet was nominated for chair, and Eric Applegate was nominated for vice-chair.

8. Student Government Association Report (Klocker) – No Report

9. Special Orders

Faculty Senate Officer Elections

- Chair: Kyle elected by acclamation.
- Vice-Chair: Brown elected by acclamation.
- Secretary: Newman elected by acclamation.

10. Special Reports

Faculty Perceptions of Administration Survey report (Fischer)

- **DISCUSSION:**

Participation is low.

Expected low participation from asking essay questions.

- The surveys were sent out during the time the provost's formative surveys went out and around spring break.
- According to FPAC bylaws, the survey had to be sent out in March, the committee may need to change bylaws to be flexible on the survey distribution timeline.

Better job advertising

- Including an approximate time of completion and incentives may be helpful with participation.

Was there any comparison of statistics such as gender and rank?

No, although that was considered we did not want to include identifiers.

Previous surveys did not include rank or gender.

The library should be treated as administration and not a college.

The summary of the survey will be posted on FPAC website.

- MOTION: Motion to approve and post the summary of the survey results on FPAC website.
- VOTE: Approved unanimously.

#### 11. Unfinished Business

#### 12. New Business

Liberal Arts Committee Board Policy Updates (Muller)

- Updated to include curriculum from CORE terminology.
- Updated members to include Ex Officio Director of Assessment.
- Dropped the Life of Mind voting member because it is no longer offered, so there is one less member (previously 17 members, now 16 members).
- Changes to roles/responsibilities and membership.

MOTION: Motion to approve the Liberal Arts Committee Board Policy updates.

VOTE: approved unanimously.

Note: Since this is a constitutional change to the Board Policy Manual, it will go to all faculty forum and a ballot will be distributed to all faculty for a vote before it is finalized and sent to the President's Office.

#### 13. Comments to the Good of the Order –

#### 14. Adjournment – 4:42pm

Lee-Aloha Amor  
Faculty Governance Coordinator

Nancy Sileo  
Faculty Senate Secretary