

SALARY EQUITY COMMITTEE
Remote Meeting Teams
March 23, 2020 | 3:00-4:00 p.m.
MINUTES

Present: Burgett, Clinefelter, Fischer, Greene, Kyle, Martin, Morgan, Trask
Absent: Dyer, Parks

Call to Order

x The meeting was called to order at 3:00pm

Approval of the Agenda

x Approved without objection.

Approval of the March 22, 2020 Minutes

x The minutes were approved without objection.

Chair's Announcements

Unfinished Business

x Finalize salary model to distribute 2% pool

- o Draft recommendation document was discussed at Senate on March 19. There were no large objections.

f Membersexpr8 (p2(s)-4.357Tf 0.457m4.357T(a)7.6 57Tf -0.00(s)-8.(m)-131rTd ()Tj E)0y>

- o In addition to the top 60 administrators listed on the CUPA Median chart would be good to see a fuller picture of PASC salaries
 - f Maybe even look at PASC averages without the top 60 to get a more nuanced picture of how staff are compensated.

Placeholders

- x Compensation Identity Update, April 2018
- x Faculty Compensation Outcomes, 2018
- x Staff Compensation Outcomes, 2018
- x Salary Equity Report on Compensation Nov. 2018
- x Fall 2017 Staffing Report

Adjournment

xThe meeting was adjourned at 3:40pm.

Joan Clinefelter
Chair

Betsy Kienitz
Recording Secretary