

SALARY EQUITY COMMITTEE  
Remote Meeting Zoom  
March 8 2021 | 3:00-4:00 p.m.  
MINUTES

Present: Athanasiou, Clinefelter, Dyer, Fischer, Greene, Harraf, Kyle, Parks  
Absent: Trask  
Guest: Levin

Call to Order

The meeting was called to order at 3:04pm.

Approval of the Agenda

Approved without objection.

Approval of the February 22, 2021 Minutes

Approved without objection.

Chair's Announcements

Unfinished Business

- Out-of-state remote work policy
  - o Parks updated the committee on the latest developments.
    - UNC must either hire staff or pay a vendor to provide the needed HR/payroll/tax related services for out-of-state employees
      - We are waiting for responses from several vendors regarding costs
  - Considerations for a policy must include how to respond to growth in Extended Campus
    - Finding a solution for Extended Campus may be a separate issue from how to address main campus

DISCUSSION: Permission to work out-of-state

- o Next year, the Faculty

- Sufficient group size: 51 institutions with similarities to UNQ large enough to provide adequate comparison and to limit volatility
- Room for growth goal of 100% parity versus arbitrary 90% with Doc All

MOTION: Fischer It is moved to approve the set of 51 institutions with a distance score of up to 600 as the compensation identity peer group