

FACULTY SENATE EXECUTIVE COMMITTEE

MONDAY, April 11, 2022

UC Spruce A | 4:00 p.m.

MINUTES

Present: Feinstein, Fischer, Greene, Kyle, Levin, Schuttler, Senbet, Vaughan, Wiegand

Absent: Luger, Maxey, Vollendorf

Call to Order

The meeting was called to order at 4:00pm.

Approval of the Agenda

Approved without objection.

Approval of the Minutes from

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Covid-related requirements and systems in

Codification (Schuttler) – We are reviewing Senate bylaws.

Elections (Kyle) – Ballots for boards, councils, and committees will close on 4/13.

Faculty Welfare (Senbet) – We will be looking at a new tenure-track proposal.

Salary Equity (Greene) – We approved a salary pool distribution model to present at Senate on 4/18. Britney Kyle will serve as the Chair of Salary Equity next year, and the committee voted to recommend that Joan Clinefelter serve as the former Faculty Trustee member in place of Fritz Fischer, who will be on sabbatical.

Standing Reports

Board of Trustees (Fischer) – No Report.

President (Feinstein)

- Last Friday about two dozen members of the campus community peacefully rallied by Carter Hall to express their concerns about program closures and non-renewal of some faculty members in HSS. There is confusion and concern about languages and other HSS programs. Feinstein and other administrators have agreed to meet with the group in a roundtable format. We want to answer people’s questions and are drafting an FAQ to address people’s concerns. UNC is committed to ensuring all admitted students can graduate in their programs.

DISCUSSION:

- Members discussed the lack of information and negative impressions that exist in the campus and wider community regarding the closure of the European Languages and Cultures programs.

- Policies need to be developed to establish clear processes by which to examine the health of academic programs and manage program creation/closure.
 - Considerations include:
 - establishing appropriate metrics and processes for evaluation
 - responsible use of both quantitative and qualitative data
 - engaging/notifying programs at various stages
 - documentation of the process leading to decisions
 - Looking back at the recommendations of the 2018 pruning programs committee report might be helpful. That committee included several faculty members from many disciplines and incorporated lots of faculty input.
 - One of the charges for the new Provost will be strategizing with faculty to develop a process for monitoring/evaluating program health.
- Provost (Vollendorf) – No Report.

Unfinished Business

- **Faculty Senate bylaws**

New Business

- **Constitutional amendment forum**

- The voting faculty amendment passed at Faculty Senate on 4/4 must go to the faculty for a vote, since it is an amendment to the Faculty Constitution.
- In addition, FSEC must host a faculty forum to discuss the proposed changes.
- Without objection, the committee agreed to add the constitutional amendment forum to the agenda for the All Faculty Meeting on 4/21.

- **Summer workload policy**

- Melissa Henry, Director of Nursing, brought to our attention an issue with the summer workload policy, particularly how many credits a faculty member can teach over summer.
- The proposal recommends a change to the maximum number of instructional workload hours over the 8 – 12-week summer session to 10 (instead of 9).
- Levin provided three possible options to update 3-3-702(1) to address the issue.

MOTION: Senbet – It is moved to choose first option and move the proposal forward to Senate.
3-3-702(1) Workload.

- (a) The maximum credit hours of instruction for summer sessions regardless of mode of delivery, location, or funding source is 12 credit hours with 6 credit hours maximum for each 6-week session and **9-10** credit hours maximum for an 8- or 12-week session.

DISCUSSION:

- Members discussed the pros/cons of asking units/faculty to continue doing more with limited resources, but at least by raising the credit hour limit, faculty would be getting paid for what they are needing to do anyway.
- In some programs, like Nursing, there is difficulty finding qualified adjuncts to teach the needed courses.
- Not all courses follow the typical 3-

- Vaughan was invited to a symposium at a Saudi Arabian university.
- Greene's son was married on Saturday.

Adjournment

The meeting was adjourned at 4:44pm.

Oscar Levin
Chair

Betsy Kienitz
Recording Secretary