#588

AGENDA FOR THE MONDAY, SEPTEMBER 13, 2021 FACULTY SENATE MEETING AT 4:00 P.M. IN CAMPUS COMMONS 2300

1. Call to Order
2. Approval of the

Approved without objection.

4. Chair's Report (Levin):
   - Welcome to the new school year everyone. Please speak clearly, as we are trying to simulcast on Zoom.
   - We will be forming a committee for the Provost search. In accordance with the administrative position searches policy, the majority of the committee members will be voting faculty. A call for nominations will go out soon.

5. Administrative Reports:

President (Feinstein): Oscar Levin has agreed to chair the Provost search committee. UNC Football will face CU on Friday. The State of the University Address will be held next Wednesday with a reception afterward. We are in the feasibility stage for exploring the option of adding a medical school. This is a new exploration for a medical school to be directly tied to the University. It is not related to the previous medical school exploration, which would have involved a lease for a for-profit enterprise. We will have more to share with campus later in October. The Higher Learning Commission (HLC) reports that we met their expectations and are making progress in the areas in which they expressed concern.

Provost (Vollendorf): Thanks for welcoming me into the community as the new Interim Provost. We have many new folks, including new Deans, on campus. We look forward to working as a team to help the University grow. Thanks to Senbet and Vaughan for their work on the Academic Covid Responsiveness Group; it's great to hear from members what is going on at the classroom level. In support of the Students First initiative, we are creating an

Elections (Kyle): The call nominations for faculty boards, councils, and committee vacancies will go out in early September; we will also include a call for volunteers for the Provost search committee and NHS Associate Dean search committee.

Faculty Welfare (Senbet): We are working on RSCW Misconduct policy revisions.

Salary Equity (Greene): The priority of the committee this semester is to create a new compensation identity plan to invest in salaries. We are also working on revising the adjunct/overload pay policy. We recommended the Faculty Welfare committee review HR's out-of-state employment policy.

8. Student Senate Report (Benavidez): We recently held our first meeting of the year and will meet again on Wednesday.
9. Special Orders
10. Special Reports
    - **Academic Covid Responsiveness Group Report** (Senbet, Vaughan)
        - There is no plan to require testing for unvaccinated individuals due to limited resources.
        - Course modality cannot be changed after the class has started.
        - Faculty will not be notified who is or is not vaccinated in their classrooms.
        - Overall, about 80% of students are vaccinated.
        - The University is reaching out to students who have not yet reported their vaccination status. Students have until September 3rd to provide records confirming they have received at least one vaccination dose or been granted an exemption.
            - Students in approved, exclusively online academic programs through Extended Campus are exempted from the vaccination policy.
        - The UNC Coronavirus website has information about reporting cases, contact tracing, as well as quarantine and isolation procedures.
        - Faculty with specific questions or concerns may reach out to Senbet and Vaughan.

11. Unfinished Business
12. New Business
    - **Inclusive Pronoun Change** (Codification)
        - Schuttler presented a proposal from Codification to update the remaining instances of gendered pronouns to gender neutral pronouns in the Board Policy Manual, University Regulations, and University Catalog.
            - The Codification Committee has already been making such updates whenever a policy undergoes revision, and this proposal would allow for comprehensive updates where those changes have already been happening piecemeal.
            - Where gendered pronouns are used in direct quotes of state or federal statute, the original pronoun usage must be retained.

MOTION: Codification – It is moved to change gendered pronouns (he/him/his & she/her/hers) to inclusive pronouns (they/them/theirs) in the Board Policy Manual, University Regulations, and University Catalog where allowed.

FRIENDLY AMENDMENT: Williams asked that, to avoid confusion or ambiguity, each policy section be reviewed individually to ensure the meaning is preserved and context is clear when the wording is changed.

Schuttler accepted the friendly amendment.

VOTE: Approved by voice vote.

13. Comments to the Good of the Order

Levin - Thanks for meeting in-person. Let Betsy know if you need the link for virtual attendance on Zoom.

14. Adjournment

The meeting was adjourned at 4:43pm.

Britney Kyle
Faculty Senate Secretary

Betsy Kienitz
Recording Secretary