

Memorandum

UNIVERSITY OF NORTHERN COLORADO



TO:
FROM:
DATE:
RE: :ULWWHQ &RUUHFWLYH \$FWLRQ

Area(s) Needing Improvement:

Why Performance/Behavior is a Problem:

([SHFWHG ,PSURYHPHQW RU 5HTXLUHPHQWV

'DWH WR ,PSURYH

)DLOXUH WR &RPSO\ :LWK &RUUHFWLYH \$FWLRQ PD\ GLVFLSOLQDU\ DFWLRQ XS WR DQG LQFOXGLQJ WHUPLQDWLRQ

Right to Grieve: < R XK D WHKUL JKRW WZFKL WHVSHOD QDWWKBNP \$ GGLW LVRKDDYHKL JKRU LHWKLFW IZRQ LQLWLKWHYBQRFFMHP SORV KEDROWLHP SOR\ VHXJHU R DCRUWKHU SHWKRPSDIRWPHDQ FRPPDQSGR WLI LFDVHLRQ EDXW VVR PXPQLV DMMHP SORLVGLW6DWSQJWHLJLHYBQRFFHV 7KH HPSORVKB00 WQWVLIHYBQRFAZVWVHC GD\WU RW KLRU UHDFWLYH 6WQSL VFXVVKRQO OXGH WK HPSORDIBKXSHUR DCRUWSKHUZR QWKP SOR\FKHTRP PDDQYGRXQO OXGHHRWUHVROVYKLPJPDWV 7KHHPSORGRHRKRW WHKUL JKRWHSUHVHGXVLDVGRV 2QHF XVVLRKHQ6WQSL VFXVVKRQO OXGH XU ZLWKLQ GD\WU RW KHP SOR\HH LQKWL B WLOE FFK WHPSORV KEDHQ IR ULPHUGL VRWQHW 2SH 'HFLZKRQ ELQGLQ MWKHP SORSERFHVWZRRWKJLHYBQRFFKSHSDUWPHSQR YLWVCHOS 2CHLVWRKH HPSORZHWKLUWHBQ\U RP QDWHKHW 2SHLVFXVVRQKH 6WHHS2QHRQO VWD MHP SOKR MHLQLWLDWHRW KHP SORV WU R YDZHL WWHQY DQFHS SRLQWVQRLUWVHC GD\UHR PRMS KHW 2SH 'HFLVLRQW 2SHHFLVLRQO QWHP SOR\BHSRLQWVQRULW\