

## **Resident Assistant (RA) Position Description AY 2025-2026**

### **POSITION OVERVIEW:**

The Office of Housing & Residential Education (HRE) at UNC is committed to the education and development of student potential, both academically and personally, within an inclusive learning community that emphasizes the connection, support, diversity, and collaboration that makes it possible for the individual to succeed in their collegiate pursuits. The Resident Assistant (RA) Position is a live-in position (requires you to live in assigned community) that seeks to maximize student involvement and learning through leadership opportunities, academic support initiatives, and dynamic programs designed to assist residential students in their own personal development.

### **POSITION EXPECTATIONS:**

The main responsibility of the Resident Assistant (RA) position is to provide support, encouragement and leadership to assist in the creation of an inclusive on-campus community. The RA helps to facilitate a positive living and academic environment. This is accomplished by the following expectations:

#### **Community and Leadership Development**

Create an environment where all students, regardless of ability, age, class/socioeconomic status, gender expression, gender identity, immigration status, nationality, race/ethnicity, religion/world views, romantic or sexual attraction, size or other identity can learn and be engaged in the life of the University through personal connection, campus events/organizations, and leadership opportunities.

Staff will follow all expectations as outlined in the Residential Education Model, including conducting 1:1 conversations with residents, organizing community building events, and other initiatives.

Additionally, RAs may be expected to assist in these efforts for their online community in addition to their in-hall residents.

Within the first two weeks of the semester, learn the names and background information of all students within your communities and consistently maintain an easily accessible presence for your online community throughout then







